

ANNUAL REPORT 2006-2007

25 YEARS OF ADVOCACY





Mission

STATEMENT

The mission of NCCADV is to create social change through the elimination of the institutional, cultural, and individual oppressions that contribute to domestic violence.

VISION

To empower all North Carolina communities to build a society that prevents and eliminates domestic violence.

VALUES

We believe that domestic violence is a pattern of domination in which batterers intentionally choose to cause fear, injury and/or pain in order to gain and maintain power and control over their partners. In addition to physical violence, battering often includes sexual, emotional and economic abuse. We believe domestic violence is absolutely unacceptable.

We believe that patriarchy and gender inequality play a central role at both the personal and societal level in creating and maintaining domestic violence. We know that most domestic violence is committed by men against women. We believe it is vital to understand and eliminate all forms of oppression including sexism, racism and homophobia. We believe that it is critical to provide services to survivors of all races, ages, classes, religions, ethnic groups, sexual orientations, gender identities, and abilities.

We believe in the power of the shared experience to illuminate the issues we face and in working together to create personal and social change. We will work intentionally and actively to create safe spaces for survivors of domestic violence. We believe the voice and experience of survivors must be the foundation of domestic violence work and that the movement can change society.



“An insight is a restructuring of information. It’s seeing the same old thing in a completely new way. Once that restructuring occurs, you never go back.”

EARL MILLER, MIT

MESSAGE FROM THE EXECUTIVE DIRECTOR:

Insight

THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE has been working for over 25 years to eradicate oppressions that contribute to violence against women. Just think about that for a moment. What an incredible challenge. We understand however, that the only way to alleviate the pandemic of domestic violence is to address the underlying causes. To fully understand what is needed to accomplish that goal requires the art of “insight”...to be able to restructure information so that ultimately you are seeing conditions that have existed for time and eternity in a whole new way. Insight creates hope, vision and belief in the possibility of change.

The Coalition has always believed that voices united from all walks of society can impact the way in which our society responds to cries of inequity and inequality. Domestic violence has existed for centuries; it is not a new social ill, but the lenses from which we view it have been deconstructed and restructured. We understand that domestic violence can only be eradicated via community action and support.

The Coalition has worked very hard to build partnerships. We have created state-of-the-art services and programs, which are inclusive of member programs, corporations, non-profits, the medical community, institutions of higher learning, k-12 public and private schools, faith communities, law enforcement, human relations and social service organizations, governmental entities, and individual men and women who care about the world they live in. These are organizations and individuals who can make a direct corollary between ensuring that women, children and families are safe and that domestic tranquility is espoused as promised to every citizen by the United States Constitution.

We cannot affect change without your direct involvement. Understanding that within every segment of society someone is being adversely impacted by domestic violence in your community every few seconds, should create a sense of humility and a desire to help—how could it not. As you read through our 2006/2007 Annual Report, please do so with a spirit of “insight”. The work NCCADV does every day to ensure that the clouds of societal oppressions are lifted so that domestic violence can release its stronghold on our communities is hard work with few accolades. Our work on legislative and public policy issues, support to victims and survivors, statewide and national trainings on issues and topics relevant to domestic violence, diversity and inclusion workshops, corporate and organizational development trainings, workplace safety and customized trainings, technical assistance to member programs and the community at large, and holistic empowerment programs are just a few of the initiatives we engage daily.

If you think the problem and goal of eradicating domestic violence is too big for any one person to impact...you are right. It is only through everyone working and growing together, using insight as a tool that we can even consider ending the onslaught of domestic violence in our state. Thank you for your ongoing support of our work and our goals. Please visit our website www.nccadv.org to see the many ways you can help us continue our programming and services throughout the state of North Carolina.

Namaste,

A handwritten signature in black ink that reads "Rita Anita Linger".

Rita Anita Linger, MA
Executive Director

North Carolina Coalition Against Domestic Violence



Public POLICY ADVOCACY



THE NORTH CAROLINA COALITION AGAINST DOMESTIC VIOLENCE has worked closely with the Joint Legislative Committee on Domestic Violence since its creation in 2005 to improve laws on behalf of survivors and their children in North Carolina. NCCADV dedicates substantial resources to its Public Policy Initiative and contracts with a lobbyist each year to promote NCCADV's Legislative Agenda.

In 2006, a short legislative session, state funding was increased by \$350,000 to support local domestic violence programs, for a total of \$5,032,500. TANF funding for domestic violence services to WorkFirst participants was increased by \$1 million for a total of \$2.2 million. In addition, NCCADV worked on economic justice issues in 2006 by supporting a minimum wage increase by \$1.00 per hour and supporting the Campaign for Housing Carolina to increase the availability of affordable housing in NC. The Housing Trust Fund received an increase of \$5 million in nonrecurring funds in 2006. In addition to the financial struggles facing many survivors, access to affordable housing continues to be one of the most difficult barriers in building a life free from violence.

The long session in 2007 proved to be another successful year for NCCADV's Public Policy Initiative. NCCADV successfully supported the following legislation during 2007 to strengthen NC's domestic violence laws:

- ☼ The addition of the offense of stalking to the crimes covered by the domestic violence bond law. [HB 42]
- ☼ The development of a reporting system and a database by the Attorney General's Office that reflects the number of homicides in the state where the offender and the victim had a personal relationship as defined in Chapter 50B. [HB 42]
- ☼ The review of the Council for Women funding guidelines by the Council for Women/Domestic Violence Commission in cooperation with NCCADV to consider whether there should be specific guidelines designed to ensure safety at domestic violence shelters. [HB 46]
- ☼ The requirement to make a secure area available in each courthouse, when practical and upon the request of the victim, for domestic violence victims to wait until they are needed in court. [HB 46]
- ☼ The creation of a new Class H felony for violation of a domestic violence protective order if the offender is in possession of a deadly weapon and violates the protective order by failing to stay away from a place or a person as directed under the terms of the order. [HB 47]
- ☼ The amendment to the statute governing the name change process so that a public posting is no longer required for victims of domestic violence, sexual offense, or stalking who provide appropriate documentation. [SB 30]
- ☼ The amendment to the Crime Victims' Rights Act so that a violation of a domestic violence protective order is included as a "crime" for the purposes of the Act. [SB 30]
- ☼ The requirement of the clerk of court to provide an informational sheet to the Plaintiff when a protective order is issued that contains a specific listing of resources available in the state. [SB 30]



NCCADV staff, interns, and Board member attend the National Network to End Domestic Violence Lobby Day in Washington DC in June 2007

- ☼ A bill to bring NC into compliance with the Violence Against Women Act of 2005 by amending the statute governing polygraph examinations of sexual assault victims and requiring the distribution of an AOC form notifying criminal defendants of federal firearms laws. [HB 1810]

In addition, NCCADV worked to maintain the increase in state funding in the amount of \$5,032,500 for distribution to local domestic violence programs, and the increase in TANF funding for domestic violence services to WorkFirst participants in the amount of \$2.2 million.

Training & PUBLIC AWARENESS | 2006~2007

EVERY YEAR DOMESTIC violence programs throughout NC are joined by new staff members and volunteers. Both new and old staff members and volunteers need support and training to continue to provide high quality services to survivors and their communities. In addition to domestic violence advocates, NCCADV trains allied professionals, including educators, court personnel, law enforcement, faith leaders and medical providers. In 2006 and 2007, over 300 statewide trainings and community education forums were held attended by 6,103 participants. More than 50,000 people accessed information at community events, information tables, and Domestic Violence Awareness Month activities.

Our annual training calendar includes topics that new advocates need to offer empowering support to survivors, such as Shelter Forum, Domestic Violence Basics and Support Group Facilitation. In addition, NCCADV offers topics designed to improve collaboration and to facilitate change, such as Community Organizing, Partnering with Faith Communities to Prevent Domestic Violence and Serving Battered Immigrant Women. To facilitate trainings, NCCADV uses the expertise of our staff trainers, state and national experts and members of our VOICES survivor's speakers bureau. VOICES members shared their personal experiences with over 5,000 training attendees during this two year period.

In addition to training, NCCADV provides public awareness events and forms strategic partnerships to enhance awareness and services across the state. NCCADV also coordinates Domestic Violence Awareness Month activities and helps local member programs in planning and advertising their events.

NCCADV continued its ongoing partnership with the NC Department of Public Instruction (DPI), with the goal of improving local schools' procedures for responding to and preventing domestic violence. NCCADV staff presented at DPI's annual Safe Schools Conference,

and to the 21st Century Afterschool Provider's meeting. NCCADV and DPI co-hosted a training series designed to improve collaboration and provide resources to local school and domestic violence programs so that they could design protocols for their areas.

Another successful partnership was the Safe Families, Safe Homes initiative. This project brought together family service agencies, NC Head Start, domestic violence advocates and NCCADV to improve service delivery for families with young children who experience domestic violence. This statewide initiative reached over 200 participants.

NCCADV training and public awareness events continue to be among the most valuable, and most often requested, services that we provide to our member programs. These events help local programs access cutting edge information and stay connected to national trends. NCCADV strives to ensure that member programs are able to maintain staff and volunteers who provide excellent assistance to battered women across NC.

BIENNIAL CONFERENCE

The North Carolina Coalition Against Domestic Violence celebrated 25 years of advocacy at its Biennial Conference and Anniversary Celebration in May of 2006. This conference was attended by 225 advocates and allies.



NCCADV staff with Attorney General Roy Cooper at NCCADV's 25th Anniversary Gala in Greensboro, NC

Conference highlights included a panel of "Mothers of the Movement" who shared stories about the history of the battered women's movement in our state and an Anniversary Gala headlined by NC Attorney General Roy Cooper. Trainers from across the state and the country convened in Greensboro's Koury Convention Center to offer workshops on topics ranging from "Multiple Models for Serving Men Who Batter" to "Children's Counseling" to "Media Advocacy." NCCADV presented its Above and Beyond Awards to recipients who demonstrated outstanding service to their communities and who contributed to the advancement of the movement to end domestic violence. The 2006 recipients were: Peace Award, Jackie Goodwyn; Excellence Award, Family Violence and Rape Crisis Services in Chatham County; Above and Beyond Award, Sgt. John Guard; and Legislative Award, Heather Thompson.



DOMESTIC VIOLENCE HOMICIDE TRACKING

NCCADV has formally gathered information about domestic violence related homicides since 2002. We collect information from press reports, through advocates, and from law enforcement connections. This is a tragic, but important, component of our work. Homicide information is published on our website, distributed to advocates and made available to members of the media. There were 79 domestic violence related homicides reported to us in 2006 and 86 in 2007.



Technical

ASSISTANCE PROGRAM

AS A MEMBER-DRIVEN ORGANIZATION, NCCADV took on several new technical assistance projects in 2006 and 2007. NCCADV's first ever *Best Practices Manual for Local Domestic Violence Programs* was published and unveiled at our 25th anniversary conference in May 2006. A committee of nearly 50 advocates and allies from across the state contributed to editing the manual over the course of 18 months prior to its unveiling. This manual could not have been completed without the foresight and drive of our now former, then current Board Co-Chair, Karen Parker Thompson, who wrote the first draft of the manual while she was still living in Texas. The Best Practices Manual is a 500+ page compendium of information outlining successful techniques for every aspect of operating a domestic violence program, including topics such as fund development, shelter security and community collaboration. The manual has been distributed to every local program and is available for purchase by non-members and allies. In addition to our staff using it for trainings, many sections have been utilized by funders, legislators and allies. The manual is available on our website for member programs and has been accessed 120 times by our membership since we created our members only section in 2006.

Also in 2006, NCCADV produced the 3rd edition of *And Justice For All: The Domestic Violence Advocate's Guide to the Legal System in NC* and distributed to local programs and allied professionals across the state. NCCADV conducted a series of trainings based on the manual to promote best practices within the court system.

In July of 2007, NCCADV and the NC Coalition Against Sexual Assault (NCCASA) received a grant from the NC Governor's Crime Commission to begin the development of a statewide data collection system to be used by domestic violence and sexual assault organizations. The project is also supported by the Z. Smith Reynolds Foundation. The goal of the project is to develop, pilot-test and implement an automated, secure and user-friendly data collection system for domestic violence and sexual assault service providers in NC. NCCADV and NCCASA chose three local programs to join the advisory board for the project, which is also made up of members of the Domestic Violence/Sexual Assault subcommittee of the Governor's Crime

Commission. We extensively researched systems used by other states and conducted focus groups with local NC programs about their data collection needs. National experts advised NC not to create a client-level system, but rather one that would most accurately capture macro-level data about how local programs are serving their communities.

The Coalitions have contracted with LANIT, a company that designed the Missouri Coalition's data collection system. Missouri's system has existed for five years and has been perfected to suit the needs of coalitions and local programs in a way that was very appealing to the NC committee. Ultimately, the data in the system will generate reports which will help the Coalitions in advancing public policy work to advocate for stable funding for local programs every year. Several funders are also at the table serving as the advisory board with the goal of easing the reporting requirements for local programs. The system will also make it easier for our members to sign up for trainings, request resources from our library and gain access to other technical assistance

and support services. NCCADV is looking forward to sharing the system with local programs, and testing for the ten pilot sites began in the spring of 2008.

Technical Assistance is one of our flagship programs, and NCCADV staff continued to provide intensive technical assistance to local programs, survivors, funders and allies in 2006 and 2007. In 2006, NCCADV provided technical assistance to over 5,800 individuals, to include faith community leaders, attorneys, law enforcement, advocates, survivors, legislators and the media. In 2007, with fewer program staff, we provided over 5,040 technical assistance requests to allies and members. This includes 278 media contacts, 3,312 individuals at domestic violence programs across NC, 74 faith community leaders, 263 students from across NC, and 31 legislators. In addition, during 2006 and 2007, Coalition staff responded to more than 1,500 calls from survivors and their friends and families.

Technical assistance also includes projects such as our monthly informational mailing. This mailing became electronic in 2006 and includes all the latest information NCCADV staff can provide on legislative updates, funding alerts, best practices, research summaries, information on underserved populations, trainings and any other resources related to domestic violence for local programs. The average mailing is 45 pages per month, and it goes out directly to every executive director in NC to share with all of their staff members. This mailing is another membership benefit and all of our archived editions are available for members on our website.

In 2006, NCCADV launched the Members Only section of the website as a new benefit for members. This section includes copies of NCCADV's manuals and other publications, as well as useful resource information. The entire website was upgraded and revamped for a new look with more user friendly options. In 2006, NCCADV's website received 166,244 hits, and in 2007, the website received 176,373 hits.



Following is a list of the agencies and/or groups that NCCADV collaborated and partnered with in 2006 and 2007 to advance NCCADV's mission:

COUNCIL FOR WOMEN/DOMESTIC VIOLENCE COMMISSION
GOVERNOR'S CRIME COMMISSION
ATTORNEY GENERAL'S OFFICE
GOVERNOR'S OFFICE
LIEUTENANT GOVERNOR'S OFFICE
NC COALITION AGAINST SEXUAL ASSAULT
NC DEPARTMENT OF CORRECTION
NC JUSTICE CENTER
NC HOUSING COALITION
PREVENT CHILD ABUSE NC
LEGAL AID OF NC
NC VICTIMS' ASSISTANCE NETWORK
NC CONFERENCE OF DISTRICT ATTORNEYS
NC ADMINISTRATIVE OFFICE OF THE COURTS
NC DIVISION OF SOCIAL SERVICES
NC DEPARTMENT OF PUBLIC INSTRUCTION
NC COMMUNITY SHARES
BLUEPRINT NC
NC DEPARTMENT OF HEALTH AND HUMAN SERVICES
CAROLINA OUTREACH
PACIFIC INSTITUTE FOR RESEARCH AND EVALUATION (PIRE)
UNIVERSITY OF NC-CHAPEL HILL
CENTERS FOR DISEASE CONTROL AND PREVENTION
EQUALITY NC
NATIONAL NETWORK TO END DOMESTIC VIOLENCE

ANITRA ALLEN COBURN FUND

In August 2006, thanks to the generous contribution by Sgt. John Guard of Pitt County, NCCADV was able to launch the Anitra Allen Coburn Direct Assistance Fund to financially assist victims who need resources to begin a new life. Since the inception of the fund, NCCADV has assisted more than 55 women with emergency funding for relocation efforts, to include rent deposits, bus tickets and other sources of emergency support. NCCADV has been able to help so many victims because of the continued support of businesses, allies, and advocates who want to give back to their community. In June 2007, Verizon Wireless made a \$2,000 contribution to the Anitra Allen Coburn Fund and presented the check to Sgt. Guard at NCCADV's training, *Community Response to Child Witnesses to Domestic Violence*. The Coalition is grateful to everyone who has supported the fund.

"This fund is a bridge for victims to become survivors. Something as simple as a bus ticket or one month's rent can make a major difference in someone's life."

SGT. GUARD



25 YEARS OF *Advocacy*

AN OUNCE OF PREVENTION....

NCCADV IS ONE OF 14 STATES that collaborates on the national DELTA Project, supported by the Centers for Disease Control and Prevention. The purpose of DELTA is to identify, implement and evaluate strategies to prevent perpetration of intimate partner violence. NC has emerged as a national leader in the field with its groundbreaking local and statewide prevention efforts. NCCADV subcontracts with two pilot sites, in Chatham and New Hanover counties to utilize a coordinated community response action model to implement prevention strategies within their counties. Local prevention work has focused on engaging men in productive dialogues about how to change social norms around violence, collaborating with faith communities about messages conveyed regarding healthy families, partnering with workplaces to encourage safe and productive environments, and grassroots community organizing to redefine norms around gender behavior and violence.

In 2006, NCCADV partnered with an empowerment evaluation team from the Pacific Institute for Research and Evaluation (PIRE), led by Dr. Beth Moracco, to ensure evaluation of strategies so that this important work can be replicated in other areas. Also, NCCADV and PIRE collaborated to convene the NC DELTA State Steering Committee. Representatives from many statewide agencies, such as the NC Governor's Crime Commission, the NC Domestic Violence Commission, the NC Department of Public Instruction, Prevent Child Abuse NC, NC Department of Health and Human Services, the NC Coalition Against Sexual Assault, colleges and universities, and many others assembled and began working to create a 10 Year Plan to Prevent Intimate Partner Violence in NC. Scheduled for release in 2009, this report will provide a comprehensive, data-driven analysis of the needs of NC in terms of intimate partner violence prevention and will offer a road-map for social change.

In addition to its ongoing prevention planning work, NCCADV has worked closely with the NC Department of Public Instruction (NCDPI) to fulfill the mandate of House Bill 1354 passed in 2004, which required that the school sys-

tem collect and analyze data about the status of domestic violence prevention initiatives in schools. The final report to the legislature revealed a lack of consistency across the state in regards to violence prevention work. To address these needs, NCCADV and NCDPI developed a training partnership designed to prepare school officials and domestic violence service providers to design and implement violence prevention and response strategies in their communities. Annual training events were offered in various locations across the state, and at the annual Safe, Orderly and Caring Schools conference.

PROJECT RAINBOW NET

Project Rainbow Net is NCCADV's initiative designed to improve services and support for lesbian, gay, bisexual and transgender (LGBT) survivors of intimate partner violence. In order to raise awareness about the issue of domestic violence in LGBT communities, NCCADV participated in several LGBT Pride events across the state, sponsoring awareness booths and distributing information about resources. Each year, NCCADV sponsored a day long training designed to equip service providers to



Human Rights Activist Loretta Ross is keynote speaker at NCCADV's 2006 conference luncheon sponsored by Project Rainbow Net

understand and effectively meet the needs of LGBT survivors of domestic violence. In an effort to counteract negative social messages sent to LGBT youth about how to build healthy relationships, NCCADV partnered with P-FLAG Winston-Salem to offer a training series for LGBT youth about successful relationships and for adult allies about strategies to support positive youth development for LGBT teens. Most recently, NCCADV expanded its training regarding LGBT services to include a partnership with the NC Justice Academy to offer comprehensive training for law enforcement officers about the dynamics of domestic violence in LGBT relationships and appropriate response to calls.

ENDING MEN'S VIOLENCE AGAINST WOMEN

NCCADV was pleased to partner with A Call to Men to bring their national conference to Charlotte in 2006. Almost 200 participants spent three days learning how to create communities of men who are dedicated to changing the culture of violence against women.

NCCADV continued to recognize the work of outstanding men in North Carolina who are dedicated to preventing violence against women through its annual RBC Bank Men for Change Awards. The 2006 recipients were Barry Bryant from the NC Governor's Crime Commission and Joe Marinello from the NOVA program in Charlotte. In 2007, NCCADV honored Dr. John Stewart of Laurel OB/GYN in Asheville and Sgt. Brad Johnson of the Chatham County Sheriff's Office.



NCCADV Executive Director Rita Anita Linger with 2007 Men for Change award recipients Sgt. Brad Johnson and Dr. John Stewart

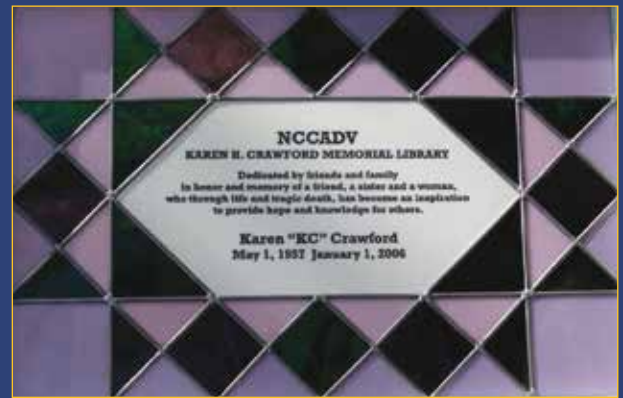
Sponsors of the Men for Change award events in 2006 and 2007 have included RBC Bank, Verizon Wireless, and the Capital City Club.

FIRST ANNUAL KC Bike Ride

THE YEAR 2006 was met with many great undertakings at the North Carolina Coalition Against Domestic Violence, including the first ever Karen Crawford Bike Ride Against Intimate Partner Violence.

Karen Crawford was 48 years old when her boyfriend strangled her to death on New Years Day, January 1, 2006. Karen's caring and distraught friends reached out to NCCADV in hopes that they could do something so that Karen's life would be remembered and her death would not be in vain. Karen was an avid motorcycle enthusiast among many other things. She was a creative woman, full of love and support to all of her friends. As a way to celebrate her life, The Karen Crawford Committee was formed in 2006 to organize and develop a motorcycle ride from Raleigh to Durham.

On April 29th, 2006, over 200 motorcycle bikers participated in this event riding from Ray Price Harley Davidson in Raleigh to the Durham Central Park where bikers, friends, family and domestic violence advocates gathered to speak about Karen and recognize the important work to stop domestic violence everywhere. The Karen Crawford Bike Ride raised over \$10,000 in funding to build the NCCADV library which has been named "The Karen Crawford Memorial Resource Library." A ceremony was held to dedicate the Resource Library and honor Karen Crawford.



Bikers at KC's "Ride Without Fear" Start Their Engines!

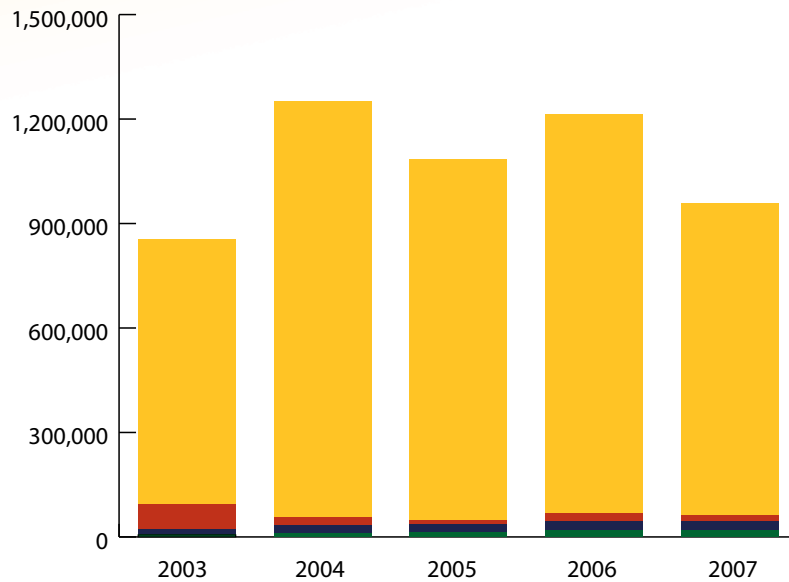
On September 22nd, 2007, the 2nd Annual KC Ride Without Fear bike rally took place once again in Karen's memory and in support of the work of NCCADV. The Coalition has been honored to partner with such committed citizens in the triangle area as well as Karen's friends. We will continue this event as long as people are still murdered because of domestic violence. In honor of Karen Crawford, we thank everyone who helped to coordinate both rides and all the riders involved.

Financial INFORMATION

REVENUES

PUBLIC SUPPORT AND REVENUE
ANALYSIS BY FUNDING SOURCE

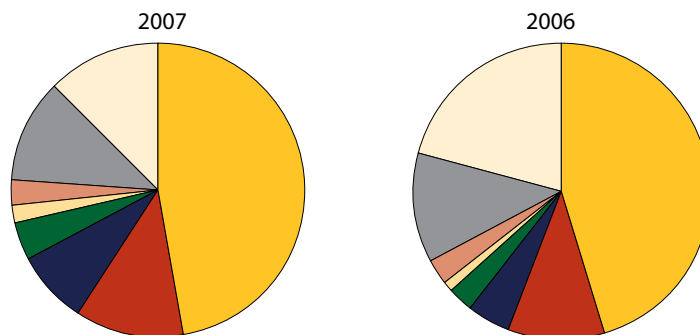
- Grants & Contributions
- Program Service Fees
- Membership Dues
- Other Income



	2003		2004		2005		2006		2007	
Grants & Contributions	761,237	89.0%	1,191,943	95.4%	1,038,520	95.7%	1,144,681	94.3%	895,331	93.5%
Program Service Fees	73,393	8.6%	23,990	1.9%	9,304	0.9%	25,045	2.1%	18,153	1.9%
Membership Dues	15,040	1.8%	22,240	1.8%	24,415	2.3%	25,395	2.1%	26,012	2.7%
Other Income	5,922	0.7%	11,082	0.9%	12,771	1.2%	18,955	1.6%	18,086	1.9%
Total	\$855,592	100%	\$1,249,255	100%	\$1,085,010	100%	\$1,214,076	100%	\$957,582	100%

EXPENSES

- Salaries & Related Expenses
- Contract Labor
- Occupancy & Parking
- Travel
- Lobbying
- Training Institute
- Program Expenses
- Other Expenses



	2007		2006	
Salaries & Related Expenses	475,129	47.3%	575,051	45.5%
Contract Labor	120,459	12.0%	129,542	10.3%
Occupancy & Parking	80,388	8.0%	59,951	4.7%
Travel	40,952	4.1%	37,031	2.9%
Lobbying	20,157	2.0%	15,000	1.2%
Training Institute	28,104	2.8%	33,251	2.6%
Program Expenses	114,860	11.4%	150,024	11.9%
Other Expenses	123,576	12.3%	263,786	20.8%
Total	\$1,003,625	99.9%	\$1,263,636	99.9%

rounded numbers

NCCADV's Public Policy Initiative also includes participation on numerous statewide committees and task forces to ensure that the voices of domestic violence victims are represented. In 2006 and/or 2007, staff members of NCCADV served on the following:

COVENANT WITH NORTH CAROLINA'S CHILDREN
NC DOMESTIC VIOLENCE COMMISSION
NORTH CAROLINA WOMEN UNITED
ADVISORY BOARD, COURT ORDERED PROTECTION EVALUATION STUDY
ADVISORY BOARD, DOMESTIC VIOLENCE INITIATIVE, LEGAL AID OF NC
NC DEPT. OF CORRECTION, DIVISION OF COMMUNITY CORRECTIONS, DOMESTIC VIOLENCE TASK FORCE
NC CHILD FATALITY TASK FORCE
NC STATE COUNCIL FOR INTERSTATE ADULT OFFENDER SUPERVISION
NC SUPREME COURT DISPUTE RESOLUTION CUSTODY & VISITATION MEDIATION PROGRAM ADVISORY SUB-COMMITTEE
NC FAMILY COURT ADVISORY COMMITTEE
INTERAGENCY VICTIMS SERVICES COUNCIL
INTERAGENCY COUNCIL FOR COORDINATION OF HOMELESS PROGRAMS
VICTIMS WITH DISABILITIES TASK FORCE
NC NETWORK TO END VIOLENCE AGAINST IMMIGRANTS
NC SEXUAL ASSAULT STATE PREVENTION TEAM
DOMESTIC VIOLENCE AND CHILD WELFARE ADVISORY GROUP
COMMUNITY VIOLENCE PREVENTION WORKGROUP
NC SAFE SCHOOLS ADVISORY COMMITTEE

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Region IV Representative, Alma Davis
Region V Representative, Vickie Pait
Region V Representative, Mary Ann Lama
Region VI Representative, Deborah James
Region VI Representative, Lorrie Meads
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SOAR Caucus Representative, Jessie Rowland Croom
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Lesbian/Bisexual Women's Caucus Representative, Andrea Kurtz
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Region VI Representative, Lorrie Meads
Rural Caucus Representative, Myra Gaddy
SOAR Caucus Representative, Jessie Rowland Croom
Women of Color Caucus Representative, Tiffany Garner
Lesbian/Bisexual Women's Caucus Representative, Andrea Kurtz
Community Representative, Beth Daniels

*“How wonderful it is
that nobody need wait
a single moment
before starting to
improve the world.”*

ANNE FRANK



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